

CURICULUM VITAE

Sreten Koceski

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Date of Birth: 10.10.1973

Place of Birth: Tetovo, Macedonia

Nationality: Macedonian

Education:

- Doctoral student – PhD researcher at University of New York in Skopje.
- Master degree in business administration (MBA) – Kurt Bosh University Institute – Switzerland / University of New York in Skopje.
- Bachelor of operations management – Business academy – Skopje
- High school “Orce Nikolov” – Skopje
- Elementary school : “Lirija” – Tetovo

Trainings and conferences:

- 09/2010 Panelist at the UNDP conference in Novi Sad with participation of representatives from former Soviet Republics.
- 05-08/2010 Program coordinator of the program Shared Visions. www.zaednickivizii.org supported by the UNESCO.
- 04/2010 Panelist at “Days of action against discrimination and militarism” . Panel topic: Ethnic Discrimination in the Republic of Macedonia. Organized by the Mirovna Akcija Prilep, Skopje. 19-22 April 2010.
- 03/2010 Consultant for OSCE Serbia – democratization department. “Development of inter-ethnic Relations Councils (IERCs) in municipalities of South-Western Serbia. Prijepolje and Novi Pazar. Serbia
- 02/2010 Interactive mediators exchange. Organized by the Christian Schwarz Shilling Project Berlin-Germany. Skopje, Macedonia.
- 02/2009 Participant and presenter at the conference: Committees for inter-community relations. Experience in Serbia and Macedonia organized by the Centre for regionalism and OSCE in Novi Sad, Vojvodina-Serbia.
- 09/2008 Participant in the study visit in Israel and West Bank within the Balkan-Middle east project.

- 02/2008 Participant at the Third Regional Forum on Mechanisms of truth-seeking about the War Crimes in the former Yugoslavia. Belgrade, Serbia.
- 12/2007 Member of the program developing team for EU call for proposals for confidence building in Cyprus. Nicosia – Cyprus.
- Since 10/07 Participant at the series of regional conferences: “Regional Consultation with Human Rights Organizations on Instruments and Initiatives for Truth-seeking and Truth-telling on War Crimes committed in the former Yugoslavia”.
- 06/2007 “Forum for the future of democracy. “. Conference organized by the Council of Europe. Stockholm, Sweden.
- 06/2007 High Level OSCE conference on combating discrimination and promoting mutual respect and understanding. Bucharest, Romania organized by the OSCE.
- 11/2006 Participant at the conference: “Tools for improvement of the inter-ethnic relations” Organized by the Nansen Dialogue Center - Montenegro, Ulicnj, Montenegro
- 05/2006 Participant at mediation and conflict resolution training. North Cyprus.
- 09/2005 Training in Methodology for scientific research. Common Values Association. Skopje
11/2003 Training for observers for the process of disarmament in Macedonia
- 09/ 2002 Volunteer management training- Semper Avanti NGO, Poland
- 12/2000 Confidence Building Measures in divided societies. East-East program. Moldova
- 11/00 / 06 Project development and networking in the Balkans within FRESTA program.
- 10/2000 Sharing Beyond Borders – Voluntary service, strengthening of the democracy and networking-KURWE. Hamburg-Germany
- 9/2000 FRESTA peace and stability program. Cross border cooperation meeting - Sarajevo, B&H
- 12/1999 Training for Institutional Development and project management, St.Mary`s College, Orchard Lake, USA
- 1995-99 Trainee at NGO Development Seminars – Institute for Sustainable Communities (USA) - Office Skopje
- Since 1998 Democratic Leadership Program/Council of Europe – long term training programme for young politicians organized by the Political Directorate at the Council of Europe, Swedish Helsinki Committee for Human Rights – Article 19 Democracy and Human Rights in CEE – training in project management, confidence building, media relations, human rights
- 1998 Organizational Management, Marketing and Fundraising for NGOs - Budapest, Hungary
- 1998 Growing a Community Foundation –training - Krakow, Poland
- 2/1997 Mediation/Conflict Resolution Training - Woodberry College, USA
- 1-3/1997 Internship for NGO project management, marketing, fundraising, development, awarded by National Forum Foundation (Freedom House) - Washington DC, USA
- 5/1996 Conference on International Law and Economics for NGOs – Institute for Sustainable communities - Skopje, Macedonia

- 11/1996 International NGO Conference on poverty reduction – Rome, Italy
- 9/ 1996 Workshop on Pacifism and Non -Violence - Federation of Young European Green, Strasbourg, France

Experience:

- 10/2010 Facilitator at international conference – recognition of the non-formal education in SEE countries. Organized by the Youth cultural center within the South east European youth network. Bitola, republic of Macedonia.
- 01/10 – current Member of the national board for establishing national coalition within REKOM for the creation of an interstate and independent commission mandated to investigate and publicly disclose the facts about war crimes and other serious human rights abuses in the past committed on the territory of the former Yugoslavia, including the truth about the missing
- 02/09 – 05/09 Team leader at Association of local self-government units of the Republic of Macedonia. www.zels.org.mk In charge to manage the activities related to the municipal committees for inter-community relations.
- 01/2009 Training consultant for Friedrich Naumann Foundation for activities related to free and democratic elections in the Republic of Macedonia.
- 08-10/08 Coordinator of the exchange program within the “Bona Mente” program between the municipal Committees for Inter-community relation implemented in Macedonia and Serbia in collaboration with OSCE-Skopje
- 04-06/08 Adviser at training workshops on the work of the Committees for Inter Community Relations in ethnic mixed municipalities within the program “Under the same sun” www.podistosonce.org.mk
- Since 01/08 Unemployment and liquidity for unemployed – coordinator to increase the liquidity for unemployment. www.mic.org.mk
- 05/2008 Trainer for Romaversitas program on the following topic: Effective communication. Skopje, Macedonia.
- 03/2008 Municipal coordinator for the national campaign: “Plant your future-the day of the tree”
- Since 12/07 National coordinator for the Republic of Macedonia within the international program: “International Youth Platform for Peace and Human Rights”
- Since 09/06 Program director of the program Bona Mente: “Strengthening of the capacities of the commissions for inter-ethnic relations established by the local municipalities in Macedonia. Program in collaboration with OSCE.
- 06/2006 Coordinator of the Balkan Caucasus resource centre and study visit group. Visit to the local organizations and institutions in Azerbaijan, Georgia and Armenia.
- Since 2006 Elected for member of the supervisory committee at national youth coalition SEGA of the Republic of Macedonia. www.sega.org.mk
- Since 03/06 Founding member and elected President of the “Association for promotion of technical

- culture and education among youth- new peoples technique” – branch Tetovo
www.atcm.org.mk
- 12/05-04/07 Elected for member of the executive board at the International Youth Professional Foundation www.iypf.org
- Since 12/05 Coordinator of the Balkan – Caucasus network www.mic.org.mk (Balkan Caucasus)
- 02/2005 “Media – a responsible intermediary in a multicultural society”. International conference organized by the King Baudouin foundation-Belgium in Sofia, Bulgaria.
- 03/2005 Founding member of the Common Values association (www.cv.org.mk)
- 06/2004 Youth Forum – Future strategy for the youth in SEE countries. Preddvor, Slovenia.
- 06/2004 Training consultant for Soros – Kosovo within the program for non-formal education and self-sustainability of the Youth NGOs from Kosovo.
- 04/2004 National coordinator of the campaign organized by the NGO parliament for motivation of the voters for the Presidential elections.
- 03/04-06/06 Member of the Advisory board member at Danish ministry for foreign affairs – FRESTA program www.fresta.org
- 02/2004 Study visit group leader. Forging more effective cross-border collaboration with the partners from EU countries: Community Arts NGO Berlin, Germany.
- 01/2004 Elected for member of the first NGO Parliament of the Republic of Macedonia
- 12/2003 Study visit in Albania to explore the possibilities for collaboration with Albanian NGOs to address the small and light weapon problem as regional problem and to exchange experience.
- 11/2003 Member of the national NGO coordination for disarmament (“Dosta E”) and coordinator for Tetovo and Gostivar region.
- 10/2003 Participant and reporter at the Conference: “Young people-from disillusionment to participation” Council of Europe, Strasbourg.
- 09/2003 Study visit and meetings with the representatives of the Political directorate and NGO liaison committee about the possibilities for collaboration between the Council of Europe and the NGO sector in Macedonia
- 09/2003 Team leader of the group from Macedonia at exchange project in Spain within the framework of the Action 1 program supported by the EU
- 08 / 2003 Founding member of the Bakan Caucasus NGO network. Niska Banja, Serbia
- 05/2003 Preparatory meeting for exchange program. Program design. Youth exchange. EU program. Murcia. Spain.
- 04/2003 Consultant within the FRESTA program. Training workshop in Tirana. Albania.
- 03/2003 UN Development Program: Regional Advisory Group – Initial Training Workshop. UNDP SURF – Bratislava, Slovakia.
- Since 01/03 Member of the coordination body for “NGO Parliament” on national level.

- 03/2003 Study visit to the International Tribunal for criminal in Former Yugoslavia in The Hague, Netherlands within the Democratic Leadership Programme at the Council of Europe.
- 02/2003 Regional meeting of the coordinators of the program for improvement of the inter-ethnic relations in Southeast Europe. Belgrade, Serbia and Montenegro.
- 11/2002 NGO conference – Council of Europe, Strasbourg
- 08/2002 Founding member of the Peacebuilders International. Kingston, Jamaica.
www.peacebuildersinternational.com
- 07/2002 Member of the NGO group from Macedonia visiting the NATO Head quarters in Brussels and Mons in Belgium. Introduction to the operations and activities of the NATO council and NATO supreme command.
- 03/02 -05/05 Adviser to the King Baduouin and Foundation Open Society Institute program for improvement of the inter-ethnic relations in Macedonia
- Since 06/01 Member of the working group at the Council of Europe – Youth Directorate on Intercultural learning
- 03 / 05 /02 Coordinator member at national level for the campaign “Dosta E” (Enough, is enough) about elections, decentralization, corruption and brain drain.
- 12 / 2001 Project design meeting – FRESTA program – Danish Youth council and SEE network NGO members – Banja Luka, Bosnia and Hercegovina
- 11 / 2001 The Civil Society agenda for the future of Europe – conference - Brussels – Belgium
10 / 2001 Presentation of the Democratic Leadership Program at the Parliamentary assembly of the Council of Europe.
- 10 / 2001 SEE NGO FRESTA network – program Together 2001-2002 - Sofia - Bulgaria
- 09 / 2001 Baltic Media Center – design meeting for cross boundary youth TV programs - Sarajevo
- 07/2001 Designing of a program, establishing and development of a small enterprise within the NGO as a part of the program for economical development.
- 06/2001 Multicultural society and the democracy – Euro-regional center for democracy Timisoara, Romania
- 04 / 2001 Democratic Leadership program – design meeting – Sarajevo, Bosnia and Hercegovina
- 04 – 11-2001 Consultant for International Rescue Committee in Macedonia / Capacity building program
- Since 03/2001 Coordinator of the Info Center during the arm conflict in Tetovo, Macedonia
- 03 / 2001 Round table: Democracy in multicultural society – Timisoara, Romania
- 12 / 2000 Evaluation meeting on pilot projects. Youth Directorate. Strasbourg, France.
- Since 12-00 Editor in chief of “KOMPAS” magazine. The aim of this magazine is to raise public awareness among the people to play active role in solving the problems at local level and to inform about the political issues interesting for the people living in the ethnic mixed areas.

- Since 11/2000 Manager of the NGO training and resource center in Tetovo. The aim of the resource center is capacity building of the NGOs, financial support and development of self-recovery schemes (income-generating projects).
- 3-7/2000 Trainer & Consultant for International Rescue Committee in Macedonia in NGO Development
- 12/ 1999 Elected President of “People's Technique of Macedonia-Tetovo”, a national organization for the promotion and development of science among youth.
- Since 1999 Representative for the Saint Mary’s College (Michigan – US) representative for South East Europe – coordination for recruiting students and presentation of the academic program.
- 11/1999 Training Consultant for Institutional Development for Danish Refugee Council
- Since 1998 Consultant for Roma Center Skopje on Conflict Resolution Program
- Since 1996 Founder and Executive Director of “Community Development Institute”. The goal of this non-governmental organization is to strengthen democracy and improve the standard of life of the citizens in Macedonia. Web site: www.mic.org.mk
- 1995– 99 Member of the Institute for Sustainable Communities Liaison Group for Co-operation, Support and Development of NGOs
- 1998 –99 NGO coordinator in Tetovo for monitoring of the Parliamentary and Presidential elections.
- 3-6/1998 Consultant for Association for Civil Initiatives – Kosovo Refugee Program in Macedonia (activities for young refugees from Kosovo).
- 1998 Member of the Board of Directors of the NGO Roma Center Skopje.
- 1997 Trainer for DECEP – PHARE Program on capacity building.
- 1997 Trainer & Consultant for Catholic Relief Services at ethnic diverse schools throughout Macedonia – Parents association program
- 1997-1999 Editor of “Eco - Cult”, a newsletter published in 5 languages (Macedonian, Albanian, Turkish, Serbian and Roma), on activities of students at ethnically diverse schools

Documentary movies:

- 05/2007 Editor of the documentary movie “The final status of Kosovo in the eyes of the citizens living in minority in Tetovo region”.
- 11/2006 Editor of the documentary movie “Balkan Caucasus” (www.mic.org.mk)
- 06/2006 Member of the editorial board of the documentary movie: The role of the Committees for inter-community relations in Macedonia produced by the OSCE and CDI.
- 03-04/2001 Editor of the documentary movie: “Tetovo on-line”. This documentary movie contain video materials and photos recorded in the beginning of the armed conflict in Tetovo, the Republic of

Macedonia in 2001. The CDI has installed video camera connected on Internet and was broadcasting on-line

Publications:

- 02/2007 Editor of the brochure about the Committees for Inter-Community relations (www.mic.org.mk)
- 09/2006 Editor of the booklet: “Balkan Caucasus”. www.mic.org.mk
- 10/2000 – 03/2001 Editor of the political magazine “Kompas”
- Since 1997 Editor of the multilingual newsletter: “Eko-Kult” published in 6 languages (Roma, Albanian, Turkish, Serbian, Macedonian, Vlach).
- Since 2005 Member of the editorial council at Common Values for publications in regards for the minority rights. www.cv.org.mk
- 08-2001 **NARODOT IMA ZBOR** - booklet about the changes of the constitutions planed according to the Ohrid peace agreement. Based on the decisions for constitutional changes, the CDI has published this brochure as information for the citizens further to explain the benefits if the adoption of the constitutional changes. The booklet was distributed within Tetovo region.

Academic articles published:

1. **VIZIONE** edition 10/2008 – scientific magazine of the Southeast European university in Tetovo
Topic published: The non-governmental organisations in the Republic of Macedonia and their position in the society.
2. **ID EST** – faculty magazine at University of Tetovo.
Topic: NGOs attracting foreign direct investments (FDI) and the influence in the society.

Languages: Macedonian, English, Serbo-BH - Croatian, Bulgarian, Albanian (basics).

Skills:

- Ability to define problems, collect data, establish facts and draw valid conclusions
- Conference organizing skills
- Strong personal networking
- Computer literacy
- driving license
- proposal writing, grants & project development and management.
- Entrepreneurship skills and orientation.
- Good oral and written communication skills to effectively present information and respond to questions

- Capacity to work both independently and as a member of a team

References:

- Mr. Murtezan Ismaili. Current: Pro rector for research at South east European University in Tetovo and former mayor of Tetovo.
- Mr. Jonuz Abdullai. Professor at Southeast university in Tetovo – pro Dean of the Faculty for public administration – Macedonia.
- Mr. Ibraim Memeti – Swiss embassy in Skopje.
- Mr. Cvetko Smilevski, University professor – Business Academy Smilevski – Skopje
- Mr. Eran Fraenkal, former executive director Search for Common Ground Macedonia
- Mr. Michael Ingledow, Council of Europe, Strasbourg
- Mrs. Zoya Naskova UNESCO officer - Skopje office
- Mr. Alessandro Tedesco, former head of the department for Public Administration reform OSCE spillover mission – Skopje and currently employed as program officer in EULEX mission in Pristina, Kosovo.